

Practitioner Reflection and Discussion Guide

Introduction

This document is intended to support those delivering activities, services and support in Camden to reflect and identify key successes, challenges and learnings.

The questions below should be adapted to your specific context and can be used as prompts for:

- ❖ An individual learning log
- ❖ Team discussion and action planning.

Depending on what is feasible for your team, it could be useful to revisit these questions on e.g. a monthly basis to observe change over time.

Reflection and discussion questions

What you are seeing and hearing this month

- ❖ What have been the main needs and experiences of those you support? E.g. positive developments, challenges, milestones, support requirements

Your delivery

- ❖ Which activities, services and support have you delivered?
 - What has worked well?
 - Which challenges have you faced?

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Impact of delivery

- ❖ Which changes have you observed in the people you support and their circumstances as a result of your delivery?

Feedback

- ❖ Have you received any feedback from those you support or other partners this month?
 - Positive feedback
 - Areas for improvement

Learning

- ❖ What have you learned this month?
- ❖ How can this learning be used to shape any actions or adaptations in the coming period?
- ❖ How have any adaptations that have been made as a result of previous learning been going?

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Support and skills development

- ❖ Which additional support do you need to thrive in your role?
- ❖ Do you have any specific training ideas or needs?
- ❖ Do you have any ideas for any other changes that would improve the working environment for you and/or other members of the team?

Looking ahead

- ❖ What's coming up in the month ahead?
 - What are you looking forward to?
 - Are you expecting any specific challenges to arise? If so, how can the team be best prepared to respond to these?